

PRIVACY POLICY

RELEVANT STANDARD(S):

National Vocational Education and Training Regulator (Outcome Standards for NVR Registered Training Organisations) Instrument 2025 – Standards 2.7 and 2.8

National Vocational Education and Training Regulator (Compliance Standards for NVR Registered Training Organisations and Fit and Proper Person Requirements) Instrument 2025 – Clause 20. Compliance with laws

PURPOSE

Norwest College Australia is committed to maintain the privacy of personal information provided by staff and clients in accordance with the requirements of the 'Standards for Registered Training Organisations (RTOs) 2025' and Australian Privacy Principles of the Commonwealth Privacy Act 1988.

POLICY PRINCIPLES

This Policy will be made publicly available.

Norwest College Australia is committed to the Australian Privacy Legislation and this policy describes how it will comply with the:

1. Commonwealth Privacy Act 1988,
2. Privacy Amendment (Enhancing Privacy Protection) Act 2012,
3. Data Provision Requirements 2012
4. Standards for RTOs 2025
5. Student Identifiers Act 2014
6. and Australian Privacy Principles (APP)

in the way it collects, uses, secures and discloses personal information.

Data Collection on Website

1. Norwest College Australia lawfully collects personal information that is necessary both for appropriate marketing and promotional information sent to potential clients, and the marketing and promotion of products and services of third parties elected by Norwest College Australia for the purpose disclosed at the time of collection and other purposes set out in this Privacy Policy.
2. By providing the limited personal information on Norwest College Australia website, any other website promoting our products and services, or through other means, clients and potential customers agree to allow Norwest College Australia and other third parties elected by Norwest College Australia to send out marketing materials including, but not limited to their promotions and special offers, product information, information about services, newsletters, and other forms of communication from time to time.
3. We will disclose basic information that we gather about our staff or students only to third parties that we elect as having potentially relevant or useful products and services to them. We use the information collected only for the services we provide and the third parties we elect. Email addresses, phone numbers, product enquiry information, and first and last names may be shared with a third party

ected by Norwest College Australia however no other staff or student information is shared with another organisation unless required by Commonwealth and State Government authorities and agencies.

4. If staff or student information is required or requested by any third party outside of those which Norwest College Australia elects, we will obtain written consent from the relevant staff or student prior to release of any information. Should staff or students seek access to their information, they will be asked to supply their name, date of birth and address as identification before this can occur.

Data Collection to Provide Training and Assessment Services

1. In order to provide training and assessment services, Norwest College Australia lawfully collects personal information from students that is necessary for statistical, administrative, regulatory and research purposes.
2. Under the Data Provision Requirements 2012, Norwest College Australia is required to disclose this personal information to the National Centre for Vocational Education Research Ltd (NCVER), and to Commonwealth and State or Territory government departments and authorised agencies.
3. Information collected may include, but is not limited to:
 - a. Full name
 - b. Address
 - c. Contact details (telephone and email)
 - d. Date of Birth
 - e. Gender
 - f. Cultural Background
 - g. Country of birth
 - h. Language spoken at home
 - i. Disability information
 - j. Highest schooling completed
 - k. Other qualifications completed
 - l. Current employment status
 - m. Study reasons
 - n. Unique Student Identifier (USI)
4. Norwest College Australia will only collect personal information by fair and lawful means.

5. The enrolment form completed by clients contains a disclaimer outlining why the personal information is collected and how it is to be used. Clients are required to sign the disclaimer as their agreement to the use of their personal information.

Feedback, Complaints and Appeals

1. Norwest College Australia ensures the privacy of complainants and the confidentiality of information included in a complaint.
2. Norwest College Australia also ensures the privacy and confidentiality of all parties involved in appeals.

Unique Student Identifier (USI)

1. In the instances when Norwest College Australia applies for USIs on behalf of students, authorisation from students must be received prior.
2. In accordance with section 11 of the Student Identifiers Act 2014, Norwest College Australia will securely destroy personal information which we collect from individuals solely for the purpose of applying for a USI on their behalf as soon as practicable after we have made the application or the information is no longer needed for that purpose, unless we have been required by or under a law to retain this information.
3. Under Standard 3.6 (d) of this Act, we are required to ensure the security of the USI and all related documentation under our control, including information stored in our student management systems.

Unsolicited Information

1. Unsolicited information received by Norwest College Australia is afforded the same privacy protection as solicited personal information.
2. If unsolicited information is received by Norwest College Australia, and takes initiative to determine whether it could have collected the information through its various data collection channels. If received information is identified as deliberately obtained by Norwest College Australia, it will, in the handling of the information, comply to the principles of this document and the relevant legislations on data privacy.
3. Information identified as not solicited by Norwest College Australia will be destroyed or de-identified as soon as practicable, provided such actions are lawful and reasonable, and the information is not contained in a Commonwealth record.

Use and Disclosure

1. By providing personal information to Norwest College Australia on the website, any other website promoting our products and services, or through other means, clients and potential customers agree to allow Norwest College Australia and other third parties elected by Norwest College Australia to send out marketing materials including, but not limited to their promotions and special offers, product information, information about services, newsletters, and other forms communication from time to time.

2. Individuals are notified every time Norwest College Australia obtains information. Notification may be done prior to the respective channel/s, such as the website or fill-out forms, where the individual discloses relevant information prior to or immediately after data collection. The individual may opt to refuse requests for personal information through the channel where information is being obtained.
3. Norwest College Australia will inform the individual whether information provided may be used for domestic or international audiences. Where Norwest College Australia identifies that information may be used for cross-border or international purposes:
 - a. Norwest College Australia assumes responsibility of its elected international or cross-border recipients. They are bound by the same legislations, and principles as stipulated in this document. As such, any breach of the Australian Privacy Policy by international recipients is taken to be a breach of the Australian Privacy Policy by Norwest College Australia.
 - b. Prior to disclosing personal information to an overseas recipient, Norwest College Australia will inform the individual of the location of these overseas recipients.
 - c. Norwest College Australia will follow reasonable steps to ensure that the recipient does not breach the Australian Privacy Principles and the stipulations of this policy.
 - d. Norwest College Australia may choose not to apply the provisions of the cross-border disclosure following consent from the individual.
 - e. Regardless of Norwest College Australia or the individual's (i.e. student / potential students) discretion, cross-border disclosure is imposed if required by Australian law, or a court/tribunal order.
4. Norwest College Australia uses the limited information collected for either marketing and promoting our products and services, or marketing and promotion of the products and services of third parties elected by Norwest College Australia, for the purpose disclosed at the time of collection and other purposes as set out in this Privacy Policy. Norwest College Australia will not use personal information for any other purpose without first seeking consent, unless authorised or required by law. Generally, Norwest College Australia will only use and disclose personal information:
 - a. To establish and maintain the relationship to Norwest College Australia
 - b. To promote and market its products and services
 - c. To provide the products and services requested from Norwest College Australia and other learning providers in which you enrol or apply to enrol
 - d. To promote and market the products and services of third parties elected by Norwest College Australia that may have products and services of interest to clients and potential customers
 - e. To administer and manage those products and services
 - f. To comply with Commonwealth and State Government laws and regulations.

recorded through the USI system, they may access their records through written request with Norwest College Australia's Student Services Team.

2. Norwest College Australia will not disclose information that we gather about our student to any third party (apart from those exceptions previously stated.)
3. If student information is requested by third party, we will require authority from the relevant student prior to release of any information. Students will be asked to supply their name, date of birth and address as identification before this authority can be given. This authority will be kept on the Student Profile for as long as the student endorses it.
4. Should staff or students seek access to their information, they will be asked to supply their name, date of birth and address as identification before this can occur. Access to student personal information is available on application through the Student Services of Norwest College Australia. Access to personal information will be controlled at all times.

Correction of Records

Norwest College Australia follows reasonable steps to correct information, without additional charge and within 10 business days of request, to ensure that information held serves its purpose, that it is accurate, up-to-date, complete, relevant and not misleading. Norwest College Australia may initiate amendment of personal information held if:

1. Norwest College Australia is satisfied that the information held is inaccurate, out-of-date, incomplete, irrelevant or misleading.
2. The individual to whom the personal information relates to requests the organisation to correct the information.

If Norwest College Australia corrects personal information about an individual that it has previously disclosed to another APP entity, Norwest College Australia will take reasonable steps to notify the other APP entity of the correction, where that notification is requested by the individual will likewise notify other entities.

Where Norwest College Australia refuses to correct personal information of an individual, Norwest College Australia will send a written notice to the individual requesting the amendment indicating the reason for refusal, the mechanism available to complain about the refusal and any other matter prescribed by regulation.

Norwest College Australia will likewise indicate in its records that the information held is inaccurate, out-of-date, incomplete, irrelevant or misleading in a way that is apparent to the users of the information.

Records Retention of Student Data

1. Norwest College Australia will retain sufficient data to be able to reissue a qualification or statement of attainment for a period of 30 years.
2. If Norwest College Australia ceases being an RTO, we will provide this information to ASQA in digital form.

Privacy Concerns

Clients are able to raise any concern they may have regarding personal information handling practices by contacting our Student Services.

MONITORING AND IMPROVEMENT

The CEO of Norwest College Australia is responsible for all continuous improvement processes in relation to the privacy policy and procedure and ensuring that all staff, including those from third party providers are complying with the provisions of this policy.

VERSION CONTROL

Version Control Table					
Date	Summary of Modifications	Modified by	Version	Date of Implementation	Next Review Date
15/08/2025	Document creation	Norwest College Australia	v. 1.0	1/07/2025	30/06/2026

RTO INFORMATION

RTO INFORMATION	
Document Name	Privacy Policy v1.0
RTO/Company Name	Norwest College Australia
ABN	76 648 650 122
RTO Code	#46535
CRICOS Code	#04430A
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Email	info@norwestcollege.com.au
Manager	CEO
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